

POSITION: Classroom Teacher (Full-time Ongoing)

An exciting opportunity exists at St Catherine of Siena Catholic Primary School for suitably qualified, experienced and enthusiastic teachers to become part of our positive and supportive staff team. Experienced teachers and early career teachers are encouraged to apply.

The successful applicants' salary, benefits and conditions of employment are implemented according to the Catholic Education Multi Enterprise Agreement, 2022.

Role Description	St Catherine of Siena Catholic Primary School is a collaborative, supportive and dynamic Catholic school. We warmly welcome interest and applications from experienced teachers and encourage staff of the highest calibre to join our staff team. Classroom teachers are at the heart of our staff team and are responsible for: • Nurturing a faith community within a Catholic context • The safety, well being and protection of all children in our care. • Providing students with a rich and rewarding educational experience • Delivering learning that is evidence-based and developmentally appropriate • Applying strong pedagogical content knowledge to deliver targeted, explicit teaching that meets the learning needs of students • Working collaboratively within teams to provide learning for our student learning communities • Developing positive, meaningful and committed relationships with students, staff and the wider school community • Supporting student wellbeing
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Key Selection Criteria	Please elaborate on your experience and strengths in the following areas: 1) The successful applicant will: • have a demonstrated commitment to Catholic education • have a demonstrated commitment to the safety and well being of children • demonstrate successful approaches to student wellbeing in the classroom and school community • have demonstrated strong classroom management skills and experience in the use of school-wide expectations and routines that support orderly and calm learning environments 2) The successful applicant will: • demonstrate high-level instructional practice and implementation of high-impact, explicit and evidence-based teaching strategies • use data and feedback to plan for instruction and differentiate teaching to meet the needs of all students • use classroom routines and norms for engagement and learning that support students' full participation and ongoing progress 3) The successful applicant will: • create, build and embrace a positive collegial, team-based approach to teaching and learning • have strong interpersonal and communication skills and demonstrate the development of positive partnerships with parents and the wider community 4) The successful applicant will: • be open to improving professional practice in line with school and Melbourne Archdiocese Catholic Schools (MACS) system initiatives • contribute to a collaborative, positive professional learning culture The successful applicants will: • be appropriately qualified and hold Victorian Institute of Teaching Registration. • have accreditation to teach Religious Education in a Catholic School or a commitment to obtain accreditation • possess high level written and verbal communication skills
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How to apply:	Applications should be made in writing and forwarded via email to the Principal, Nathan Owen: principal@stcatherine.catholic.edu.au or nath.owen@stcatherine.catholic.edu.au Applications should contain the following: • Application for Employment at St. Catherine of Siena form • A Cover Letter • A Curriculum Vitae that includes 3 nominated referees, including the current employer. <i>Applications without referees will not be considered.</i> • Response to the Key Selection Criteria Applications close at 4pm on Monday 6th October 2025 Shortlisted applicants will be contacted by the principal for an interview St Catherine of Siena School, Armstrong Creek promotes the safety, wellbeing and inclusion of all children.
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POSITION: Classroom Teacher - Early Career or Graduate (Full-time) Ongoing and Fixed-Term

An exciting opportunity exists at St Catherine of Siena Catholic Primary School for suitably qualified and enthusiastic teachers to become part of our positive and supportive staff team. Graduate and/or early career teachers are encouraged to apply.

The successful applicants' salary, benefits and conditions of employment are implemented according to the Catholic Education Multi Enterprise Agreement, 2022.

Role Description	St Catherine of Siena Catholic Primary School is a collaborative and dynamic Catholic school. We warmly welcome interest and applications from graduate or early career teachers seeking a supportive school in which to progress their skills and career. Classroom teachers are at the heart of our staff team and are responsible for: • Nurturing a faith community within a Catholic context • The safety, well being and protection of all children in our care • Providing students with a rich and rewarding educational experience • Delivering learning that is evidence-based and developmentally appropriate • Applying strong pedagogical content knowledge to deliver targeted, explicit teaching that meets the learning needs of students • Working collaboratively within teams to provide learning for our student learning communities • Developing positive, meaningful and committed relationships with students, staff and the wider school community • Supporting student wellbeing
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Key Selection Criteria	Please elaborate on your experience and strengths in the following areas: 1) The successful applicant will: • have a demonstrated commitment to Catholic education • have a demonstrated commitment to the safety and well being of children • have demonstrated strong classroom management skills that support an orderly and calm learning environment • demonstrate an understanding of, or have experience with, the use of school-wide expectations and routines (eg. Positive Behaviour for Learning) to support behaviour and learning 2) The successful candidate will: • have some experience with explicit, evidence-based instructional practices, including in the teaching of Reading, Spelling and Mathematics • have strong knowledge of research into how children learn best and the implications for teaching • demonstrate understanding of strategies for differentiating teaching to meet the specific learning and social-emotional needs of students across the full range of abilities • demonstrate the capacity to interpret a variety of assessment data to evaluate student learning and plan for instruction 3) The successful applicant will: • be able to embrace and contribute to a positive collegial, team-based approach to teaching and learning • have strong interpersonal and communication skills and demonstrate the ability to develop positive partnerships with parents and the wider community 4) The successful candidate will: • be open to improving professional practice in line with school and Melbourne Archdiocese Catholic Schools (MACS) system initiatives • contribute to a collaborative, positive professional learning culture The successful applicants will: • be appropriately qualified and hold Victorian Institute of Teaching Registration. • have accreditation to teach Religious Education in a Catholic School or a commitment to obtain accreditation • possess high level written and verbal communication skills
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How to apply:	Applications should be made in writing and forwarded via email to the Acting Principal, Allison Wedding: principal@stcatherine.catholic.edu.au Applications should contain the following: • Application for Employment at St. Catherine of Siena form • A Cover Letter • A Curriculum Vitae that includes 3 nominated referees, including the current employer. • Response to the Key Selection Criteria Applications close at 5 pm on Thursday 26th of September, 2024 St Catherine of Siena School Community promotes the safety, well being and inclusion of all children.
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